

SWAZILAND NATIONAL PROVIDENT FUND
STATUTORY CONTRIBUTIONS REGULATIONS, 1998
(Under Sections 14, 15 & 17 of the Order)

Date of Commencement: 1st July, 1998.

Citation and commencement.

1. These regulations may be cited as the Swaziland National Provident Fund Statutory Contributions Regulations, 1998, and shall come into force on 1st July, 1998.

Wages level for statutory contributions.

2. Statutory contributions shall be payable by a contributing employer in respect of wages of five hundred Emalangeni (E500) or less during any calendar month, and any amount in excess of five hundred Emalangeni (E500) shall be disregarded for the purpose of statutory contributions.

Statutory contributions.

3. A contributing employer shall, after every contribution period, pay into the Fund a statutory contribution in respect of each eligible employee employed by that employer during and for such period at the rate prescribed in the Schedule.

Employee's share.

4. A contributing employer who is required to pay a statutory contribution in respect of an employee may deduct the "employee's share" of such contribution from the wages due from that employer to the employee during an for that contribution period at the rate prescribed for that employer in the Schedule.

SCHEDULE
(Regulation 3)

SWAZILAND NATIONAL PROVIDENT FUND
STATUTORY CONTRIBUTIONS

<i>Contribution Period</i>	<i>Statutory Contribution</i>	<i>Employees share deductible from wages</i>
One week or less than one week	Ten cents for every complete Lilangeni with a maximum contribution of seven Emalangeni and fifty cents	Five cents for every complete Lilangeni with a maximum contribution of three Emalangeni and seventy-five cents

More than one week but not more than a fortnight

Ten cents for every complete Lilangeni with a maximum contribution of fifteen Emalangeni

Five cents for every complete Lilangeni with a maximum contribution of seven Emalangeni and fifty cents

Calendar month it more than a fortnight

Ten cents for every complete Lilangeni with a maximum contribution of thirty Emalangeni

Five cents for every complete Lilangeni with a maximum contribution of fifteen Emalangeni