

SWAZILAND NATIONAL PROVIDENT FUND  
(STATUTORY CONTRIBUTION) REGULATIONS, 2001  
(Under Sections 14, 15 & 17)

*Date of commencement: 1st January, 2002*

*Citation and commencement*

1. These regulations may be cited as the Swaziland National Provident Fund (Statutory Contributions) Regulations, 2001, and shall come into force on the 1st day of January, 2002.

*Wages level for statutory contributions*

2. Statutory Contributions shall be payable by a contributing employer in respect of wages of six hundred Emalangeni (E600) or less during any calendar month, and wages of eligible employees in excess of six hundred Emalangeni (E600) during any such month shall be disregarded for the purpose of statutory contributions.

*Statutory contributions*

3. A contributing employer shall, after every contribution period, pay into the Fund a statutory contribution in respect of each eligible employee employed by that employer during such period at the rate prescribed for that employer in the Schedule hereto.

*Employee's share*

4. A contributing employer who is required to pay a statutory contribution in respect of an employee may deduct the "employee's share" of such contribution from wages due from that employer to the employee during a contribution period at the rate prescribed for that employer in the Schedule hereto.

*Repeal*

5. Legal Notice No. 84 of 1998 is hereby repealed.

SCHEDULE  
(Regulation 3)

SWAZILAND NATIONAL PROVIDENT FUND  
STATUTORY CONTRIBUTIONS

<i>Contribution period</i>	<i>Statutory contribution</i>	<i>Employees share deductible from wages</i>
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One week or less than one week	Ten cents for every complete Lilangeni with a maximum contribution of fifteen Emalangeni	Five cents for every complete Lilangeni with a maximum contribution of seven Emalangeni and fifty cents
More than one week but not more than a fortnight	Ten cents for every complete Lilangeni with a maximum contribution of thirty Emalangeni	Five cents for every complete Lilangeni with a maximum contribution of fifteen Emalangeni
Calendar month it more than a fortnight	Ten cents for every complete Lilangeni with a maximum contribution of sixty Emalangeni	Five cents for every complete Lilangeni with a maximum contribution of thirty Emalangeni